



NEWS RELEASE

COUNCILMEMBER MARTI EMERALD

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For Immediate Release

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**COUNCILMEMBER EMERALD, CHAIR OF PUBLIC SAFETY, NOT SURPRISED
BY RESULTS OF INDEPENDENT COMPENSATION STUDY RELATED TO
SAN DIEGO POLICE DEPARTMENT OFFICERS**

San Diego, CA – November 7, 2014 – As Chair of the Public Safety and Livable Neighborhoods, Councilmember Emerald recognizes that the San Diego Police Department's budget has been reduced in many areas, including personnel. That is why in October 2013 she requested an independent compensation study to investigate the compensation needed to retain and recruit our police officers.

Our police department is losing police officers at a high rate to other law enforcement agencies. At this rate, our police department will face challenges in meeting its goal of adding 200 more police officers to the force as desired in their 5-year plan.

Emerald looks forward to working with Mayor Faulconer and Chief Zimmerman to find a solution as soon as possible. "The results of the independent compensation study were not a surprise. The study will be essential in assisting the city in repairing our police department's recruitment and retention challenges. I want to take this time to thank the brave men and women of the San Diego Police Department who put their lives on the line every day to protect the citizens of San Diego" said Emerald.

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